

LOUIS PAPHOS BREEZE

SUSTAINABILITY REPORT

REPORTING PERIOD: 2025

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A photograph of a resort pool at sunset. The sun is low on the horizon, casting a warm orange glow over the sky and reflecting on the water. Several lounge chairs and closed umbrellas are arranged along the poolside, with palm trees in the background. The overall atmosphere is serene and luxurious.

LOUIS HOTELS & RESORTS OVERVIEW

- The Louis Group is one of the leading travel, cruising and hotel groups in the Mediterranean with over 80 years of experience. As a member of the Louis Group, Louis Hotels, with over 77 years in the hospitality industry has a leading position in the hotel sector in both Cyprus and Greece with 6 hotels in Corfu, Mykonos, Crete and Rhodes and 20 hotels & villas in Paphos, Protaras, Limassol, Polis Chrysochous and Nicosia.

Our brand values are synonymous with offering:

- VALUE FOR MONEY HOLIDAYS
- WARM HOSPITALITY AND A LOCAL EXPERIENCE
- FRIENDLY SERVICE BY MULTILINGUAL STAFF.
- CONSTANT INNOVATION
- RESPECT FOR THE ENVIRONMENT
- RESPECT FOR OUR GUESTS

LOUIS PAPHOS BREEZE, Cyprus

Located in the green landscape of Chloraka, Paphos overlooking the Mediterranean, the hotel's scenic setting creates a sanctuary where guests can retreat, relax and reset the balance of body and mind. The beaches, places of interest and entertainment hot spots in the resort centre and across the district are easily accessible.

Louis Paphos Breeze is on the sea front. We provide for our guests a free shuttle bus to Kings Avenue shopping mall and the harbour (excluding Wednesdays and Sundays)

The 4 Star Plus Premium All Inclusive Louis Paphos Breeze consists of 144 rooms, all designed to make the most of their stunning natural surroundings and generate an atmosphere of complete harmony. Breathtaking Mediterranean vistas are complemented by chic décor based on natural textures and a soothing colour palette inspired by the sea.





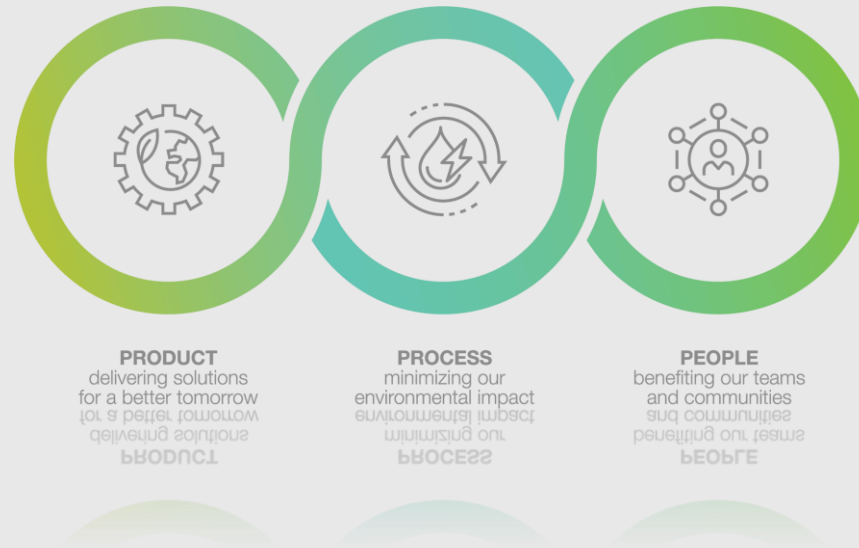
As a Louis Premium-Inclusive hotel, Louis Paphos Breeze takes the All-Inclusive experience to a higher level with the addition of premium extras, such as imported alcoholic drinks, additional dining options, the speciality Greek restaurant 'Meze by Elliniko', and VIP guest services. The Local Breakfast programme focuses on the authentic flavours of fresh Cypriot produce and wholesome Mediterranean ingredients.

Two outdoor pools with separate children's pool and a Kids Club with full activities programme – that's just the beginning. Outdoor yoga sessions, cycling and jogging trails, and a Spa & Fitness Centre with indoor pool add a valuable dimension of wellness to every holiday.

LOUIS paphos breeze

Our vision is to create a culture that aims for:

“A sustainable society where we can satisfy our own needs without reducing the possibilities for future generations to satisfy their needs”.





It is well understood to the Management of Louis Paphos Breeze the necessity to implement a sustainable action plan that commits:

- **to create happy faces in a happy place,**
- **to minimize the environmental impact from its activities by reducing our greenhouse gas emissions and protecting and supporting biodiversity**
- **to adapt to the socio – economic fast changes and contribute to the local community,**
- **to create a fair and pleasant work environment where everyone should be treated fairly and with respect ensuring human rights of staff and guests are protected**
- **safeguard the welfare of children and young people**

For the above purposes Louis Paphos Breeze is member of Cyprus Sustainable Tourism Initiative and implements the Travelife Sustainable system.



TRAVELLING RESPONSIBLY

- We all travel for different reasons and many of us would agree that one of the best things about travel is having new and unique experiences. Because people, culture, history, wildlife and scenery play such important roles in our travel experiences, protecting and supporting these things should be at the heart of every tourism and travel organization, and every traveler.

- Travelife certification helps accommodation providers put sustainability at the heart of their business. In order for our system to be truly effective and impactful we invite our guests to take some simple actions too. Please read the Responsible Guest Guide, accessible via the QR code to find out how you can help to improve the impact of your travel. You can also access the information via the link

<https://staybetterplaces.com/responsible-travel/>

RESPONSIBLE **GUEST** GUIDE

Simple actions you can take to support the people and places you visit



RESPONSIBLE **HOSPITALITY** GUIDE

Simple actions hospitality staff can take to support people and the environment



OUR SUSTAINABILITY ENVIRONMENTAL PROGRAMME

- ✓ A designated Green Team appointed to implement our sustainability policies and standards.
- ✓ Policy documents publicly available for all to see online and on-site.
- ✓ Annually recording and monitoring our progress against set timeframes.



An aerial photograph of a beach. The top half of the image shows the ocean with white-capped waves breaking onto the shore. The bottom half shows the golden sand of the beach. On the left side, three people are walking away from the water towards the bottom left. Their shadows are cast on the sand. The text is overlaid on the right side of the image.

ENVIRONMENTAL & SOCIAL ISSUES

WATER is sourced from the Chloraka Municipality & Water Development Department.

WATER SAVING INITIATIVES



All staff are frequently trained to ensure the minimum use of water and to report any leakages while carrying out their daily chores



Water saving system for garden irrigation is implemented with weekly irrigation program.



More water flow restrictors are set to be installed on all taps in guest rooms



Information cards are provided in all guest rooms for reusing towels.



Information is provided in Sustainability Corner, Lobby bar Eco Spot, website sustainability report and staff areas notice board for water saving measures.



Daily Maintenance checks are carried out, followed up and rectified immediately on faults and leaks.

WATER QUALITY

High water quality is ensured by the following actions:

1. Microbiological pool water analysis is carried out on a monthly basis.
2. Chemical pool water analysis is carried out one a year.
3. pH and other parameters are being checked daily in all swimming pools and are regulated by the automatic dosing system.
4. Microbiological analysis of potable water.
5. Legionella analysis is carried out twice a year.

Irrigation:

Our gardens are irrigated with water provided from Water Development Department.

To ensure sea water quality:

The hotel beach front is cleaned daily, and a beach clean up is frequently organized by the green team.

ENERGY SOURCES

ELECTRICITY

- Electricity Authority of Cyprus supplies our electricity.
- Our Maintenance Department monitors the electricity consumption daily.
- Electricity is used for refrigerators, pumps, lights and all other equipment.

FUEL - LPG

- EKO is our LPG supplier.
- Our Maintenance Department monitors the LPG consumption daily.
- LPG and diesel consumptions are measured and documented.
- LPG is used for our Kitchen Department.



ENERGY SAVING INITIATIVES

- All new equipment purchased is energy efficient.

- Most light bulbs have been replaced with low energy bulbs and LED lighting which reduces electricity consumption (Lighting Control/Dimmer).

- Use of inverted pumps
- Implementing preventive maintenance through the annual maintenance program to reduce energy loss in all machinery
- Daily recording of gas diesel consumption to identify wastages, and extensive consumptions

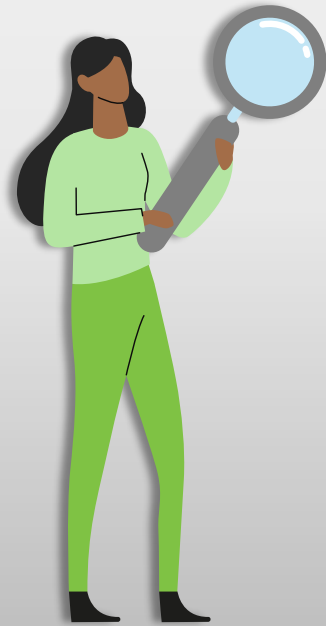
- Sun sensors placed where possible preventing lights from staying on during day

- Guest rooms are supplied with automatic mechanism (key) switching off lights when leaving the room. Heating & AC do not function if balcony doors are open. Monitoring and adjusting temperatures of AC/Heating in public areas.

- Continuous staff training on how to reduce the consumption of gas and diesel through the right use of equipment.



WASTE MANAGEMENT



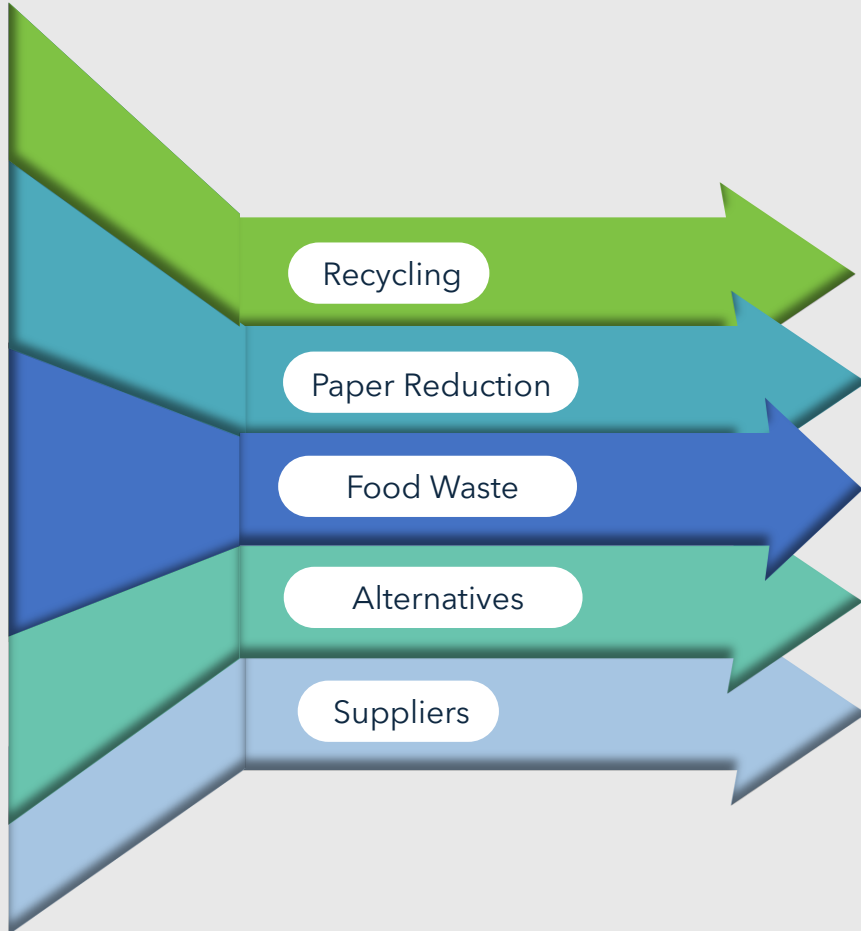
The hotel is connected to the public sewage system.

Waste water is sent to the public biological plant and checked monthly by the government authorities for controlling the legal requirements for BOD and COD.

Procedures are followed to reduce the BOD and COD of the waste water by:

- Collecting cooking oil and disposing through an approved supplier.
- Vinegar is used for cleaning kettles and cutlery.

REDUCING AND MINIMISING WASTE



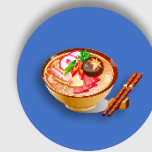
Recycling

- Glass
- Paper
- Cardboard
- Plastic
- Batteries
- Metal
- Lamps
- Electric devices
- Used cooked oil



Paper Reduction

- Limiting printing amounts
- Using double sided paper
- Avoiding printing in colour
- Extensive use of emails for messaging



Food Waste

- Cook proportionally subject to Hotel's occupancy to avoid food waste
- Un-consumed food from our buffets are sent to staff restaurant



SUP Alternatives

- Reusable polycarbonate cups, paper straws, paper bags and boxes for takeaway and wooden cutlery
- Reusable glass containers for salt and pepper



Suppliers

- Making purchases through bulk wherever possible
- Evaluating and buying from suppliers who operate responsibly on reducing packaging

An aerial photograph of a swimming pool area. The pool is on the left, with a wooden deck extending from the right side. On the deck, there are several tables with white umbrellas and chairs. A person is swimming in the pool. The background shows a building and some greenery.

Outcome of 2025 & Objectives for 2026

**Environmental Performance
Comparison & Progress Analysis**



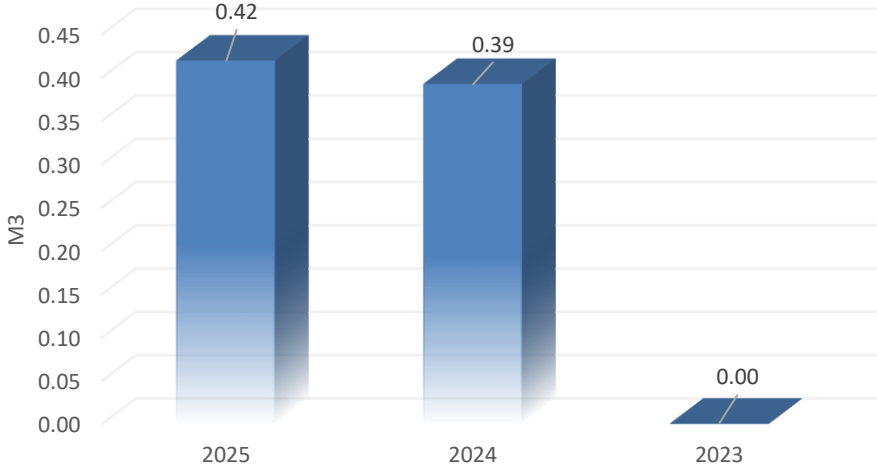
Outcome of 2025 & Objectives for 2026

**Environmental Performance
Comparison & Progress Analysis**

WATER CONSUMPTION COMPARISON

Water Consumption	2025	2024	2023	% change 2025 vs 2024	% change 2025 vs 2023
Mains Water (m ³)	30,629.00	29,232.00	48.28	4.78	63,340.35
Ave. consumption per guest night (m ³)	0.42	0.39	0.00	6.87	66,521.71
Mains Water (kg CO ₂ e)	5,808.02	5,592.08	7.76	3.86	74,745.62
Total Water Emissions (kg CO ₂ e)	6,072.88	6,649.83	7.76	-8.68	78,158.76

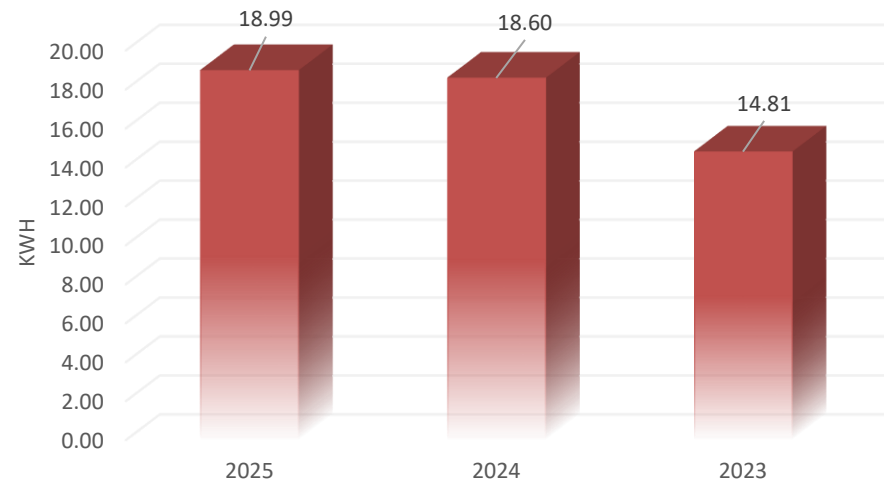
WATER CONSUMPTION PER GUEST NIGHT (M³)



ENERGY CONSUMPTION COMPARISON

Energy consumption	2025	2024	2023	% change from last year 2025 vs 2024	% change from benchmark year 2025 vs 2023
Mains electricity and Gas (kWh)	1,149,484.00	1,150,770.00	1,132,533.00	-0.11	1.50
Mains Electricity (kg CO ₂ e)	740,520.42	736,440.47	769,280.76	0.55	-3.74
Fuels measured by weight (kWh)	0.00	0.00	0.00	0.00	0.00
Fuels measured by weight (kg CO ₂ e)	0.00	0.00	0.00	0.00	0.00
Fuels measured by liquid (kWh)	237,173.46	234,761.58	1,732.50	1.03	13,589.67
Fuels measured by liquid (kg CO ₂ e)	58,964.10	59,762.10	323.94	-1.34	18,102.17
Total Kilowatt Hours (kWh)	1,386,657.46	1,385,531.59	1,134,265.50	0.08	22.25
Ave kWh Per Guest Night	18.99	18.60	14.81	2.10	28.22
Total Energy Emissions (kg CO ₂ e)	799,484.52	796,202.57	769,604.70	0.41	3.88

ENERGY CONSUMPTION PER GUEST NIGHT (KWH)



WASTE PRODUCTION COMPARISON

WASTE	2025	2024	2023	% change from last year 2025 vs 2024	% change from benchmark year 2025 vs 2023
Total solid waste (kg)	169,235.00	170,850.00	171,300.00	-0.95	-1.21
Average solid waste (kg) per guest night	2.32	2.30	2.23	1.03	2.69
Landfill (Kg CO ₂ e)	98,323.36	99,338.81	92,650.86	-1.02	6.12
Recycled Waste Emissions (kg CO ₂ e)	614.01	617.53	830.47	-0.57	-26.06
Total Solid Waste emissions (Kg CO ₂ e)	98,937.38	99,956.34	93,481.33	-1.02	5.84

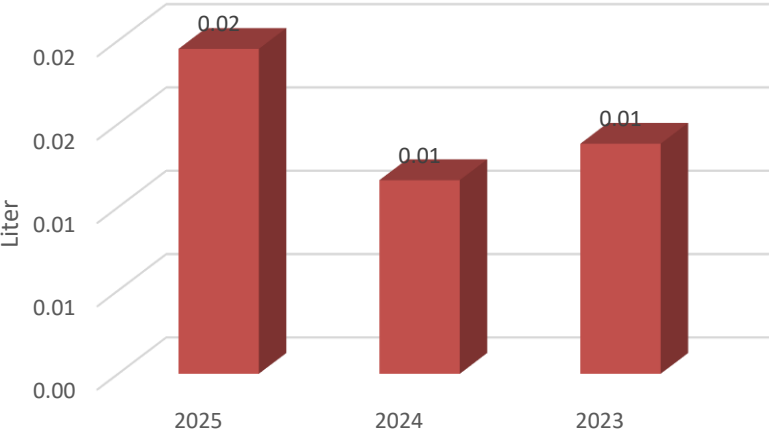
AVERAGE SOLID WASTE (KG) PER GUEST NIGHT



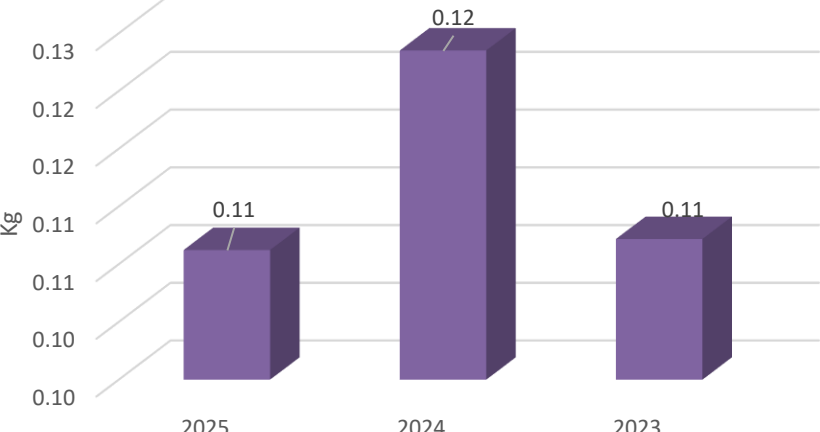
PROCUREMENT COMPARISON

Procurement	2025	2024	2023	% change from last year 2025 vs 2024	% change from benchmark year 2025 vs 2023
Environmentally hazardous substances (l)	1,423.00	865.00	1,058.25	64.51	34.47
Environmentally hazardous substances (kg)	7,753.00	9,194.00	8,215.00	-15.67	-5.62
Environmentally hazardous substances (l) per guest night	0.02	0.01	0.01	67.79	41.21
Environmentally hazardous substances (kg) per guest night	0.11	0.12	0.11	-13.99	-0.89
Single Use Plastics (No. of items)	477,132.00	432,548.00	381,180.00	10.31	25.17
Single Use Plastics (No. of items) per guest night	6.54	5.81	4.97	12.51	31.45
Total Meat (kg)	31,040.00	31,900.00	32,335.00	-2.70	-4.00
Total Dairy (l)	22,036.00	20,031.00	19,768.00	10.01	11.47
Total Dairy (kg)	15,694.00	15,060.00	13,592.00	4.21	15.46
Total Fish (kg)	6,699.00	7,142.00	6,935.00	-6.20	-3.40

Env. hazardous substances (l) per guest night



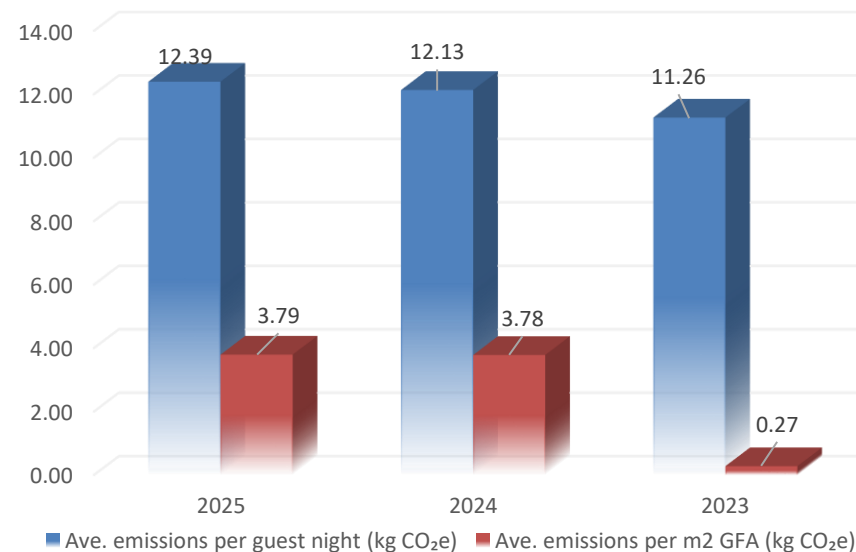
Env. hazardous substances (Kg) per guest night



TOTAL EMISSIONS COMPARISON

Emissions (kg CO ₂ e)	2025	2024	2023	% change from last year 2025 vs 2024	% change from benchmark year 2025 vs 2023
Total Emissions (kg CO₂e)	904,494.77	902,808.73	863,093.79	0.19	4.80
Ave. emissions per guest night (kg CO₂e)	12.39	12.13	11.26	2.14	10.04
Ave. emissions per m2 GFA (kg CO₂e)	3.79	3.78	0.27	0.26	0.93
Fuels measured by weight (kg CO₂e)	0.00	0.00	0.00	0.00	0.00
Fuels measured by liquid (kg CO₂e)	237,173.46	234,761.58	1,732.50	1.03	13,589.67
Mains Electricity (kg CO₂e)	740,520.42	736,440.47	769,280.76	0.55	-3.74
Total Water Emissions (kg CO₂e)	6,072.88	6,649.83	7.76	-8.68	78,158.76
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Recycled Waste Emissions (kg CO₂e)	614.01	617.53	830.47	-0.57	-26.06

TOTAL EMISSIONS COMPARISON PER GUEST NIGHT



Outcome for 2025

PERFORMANCE ANALYSIS - COMPARISON WITH THE OUTCOME OF 2024

#	STATUS	Actual Change	STATUS
1	WATER EMISSIONS	-9%	<ul style="list-style-type: none"> There is a reduction of CO2 emissions caused by water consumption. The increase in mains water consumption is a result of limited supply of wastewater by the municipality because of a dry season. Hence mains water was used for irrigation for a small period and then water was purchased from a supplier. We commit to continue the activities that led to the success of our objective
2	ELECTRICITY	-0.1%	<ul style="list-style-type: none"> There is a slight decrease in our electricity consumption. Along with more frequent regarding energy use, we have purchased more energy-efficient appliances and minimised their operating time. Moreover, we installed photovoltaic solar panels to further offset our footprint. We commit to continue the activities that led to the success of our objective.
3	FUEL OIL & LPG	1%	<ul style="list-style-type: none"> There is a slight increase in fuels consumption. We need to set for regular burner maintenance and stricter operational controls over heating temperatures based on hotel occupancy. These measures will ensure maximum efficiency while reducing heat loss. We commit to set objectives and improve n order to reduce the emissions from fuels.
4	SINGLE-USE PLASTICS	10%	<ul style="list-style-type: none"> We have not achieved a reduction in our single-use plastic purchasing. The increase recorded this year is because we have implemented a more comprehensive and accurate recording system. This improved monitoring has allowed us to capture data that was previously under-reported, providing us with a more realistic and transparent baseline. We will use these improved insights to set new measures and achieve a genuine reduction in 2026.
5	SOLID WASTE EMISSIONS	-1%	<ul style="list-style-type: none"> There is a reduction of CO2 emissions caused by solid waste production through better staff training and the introduction of more recycle bins. We commit to continue the activities that led to the success of our objective.
6	TOTAL EMISSIONS	0.2%	<ul style="list-style-type: none"> Unfortunately, we had a very small increase in our total emissions. We will use these improved insights to set new measures and achieve a reduction in 2026.

ENVIRONMENTAL GOALS for 2026

The Louis Paphos Breeze has set the following reduction/savings targets:

- **Reduction of greenhouse gas emissions from energy by 2%**
- **Reduction of greenhouse gas emissions from waste by 5%**
- **Reduction of greenhouse gas emissions from water consumption by 2%**
- **Reduction of our single-use plastic & High Emission Food purchasing by 5%**
- **Protect and support biodiversity**
- **Engage in more community activities**

It is everyone's responsibility to achieve and further improve the above targets!

We invite all our Stakeholders for their support to assist us to achieve our sustainability goals.

SOCIAL RESPONSIBILITY & COMMUNITY



1) ENGAGEMENT: Supporting local and international organizations

ENGAGEMENT

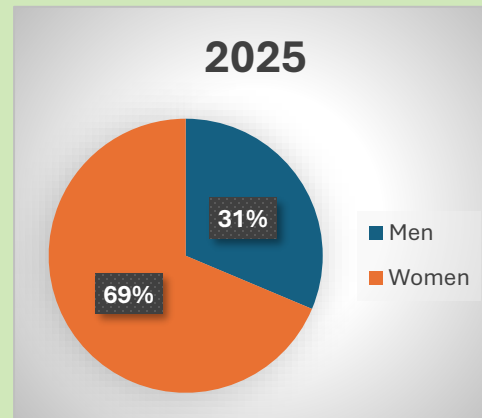
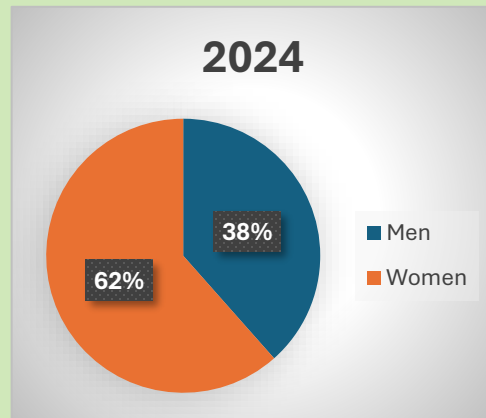
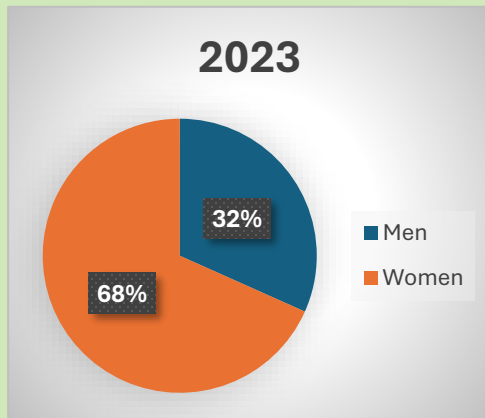
- Member of CSTI: Cyprus Sustainability Tourism Initiative:
Project 'Keep our Sand and Sea Plastic Free – Destination Zero Plastic in Cyprus'
- Member of CYMEPA (Cyprus Marine Environment Protection Association)
- CSTI CYB: Cyprus Breakfast
The "Cyprus Breakfast, Kalimera" is a project supported by the Deputy Ministry of Tourism and the Travel Foundation of the UK
- TUI Sustainability plan reduction of plastic – Travelife



2) EMPLOYEES: Employee involvement and equality

EMPLOYEES

YEAR	FEMALES	MALES	LOCALS
2023	69	32	88
2024	48	30	75
2025	46	21	64



3) ATTAINMENT: Supporting local businesses

ATTAINMENT

- 90% of local supplies
- 10% local supplies hotel operations
- Most of our suppliers are qualified with Quality and Environmental Certifications

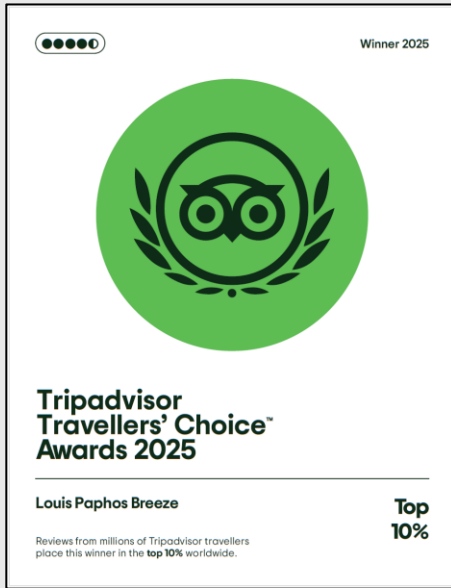
COMMUNITY ACTIVITIES

➤ Beach clean – up

4) COMMUNITY ACTIVITIES: Outdoor and Indoor hotel activities

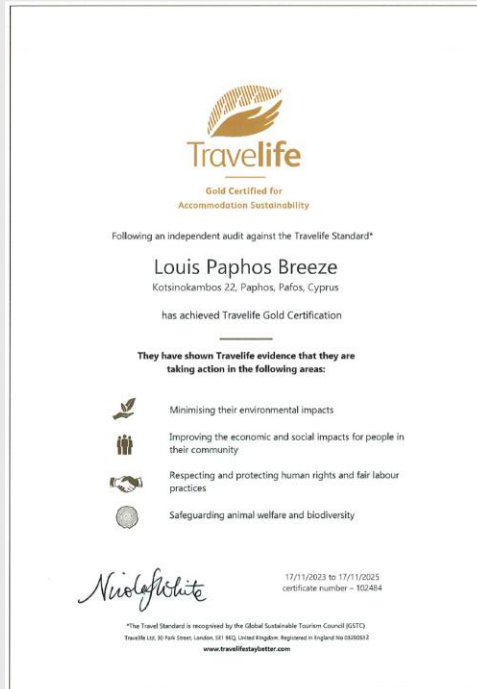


On the occasion of World Environment Day, the staff of Louis Paphos Breeze collected garbage from the beach and the surrounding areas, reminding us how important it is to keep our beaches and nature clean.



CERTIFICATIONS & AWARDS

- JET2 Quality Award
- Tripadvisor Travellers' Choice Awards 2025
- Booking.com Traveller Review Awards 2026
- Travelife Gold Certified



We highly value your input regarding our environmental and social performance. We kindly invite you to fill out our Sustainability feedback questionnaire, which is available at the Guest Relations desk. Please also note that while this report is published in English, alternative language translations can be provided upon request



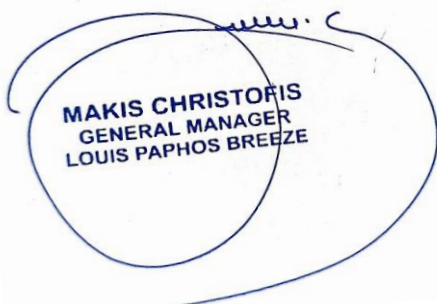
LOUIS paphos breeze

THANK YOU!

Date: 15/06/2026

Approved by: Makis Christofis
General Manager

Signature:



MAKIS CHRISTOFIS
GENERAL MANAGER
LOUIS PAPHOS BREEZE